

## California has enacted new legislation affecting Covid-19 in the workplace.

**SB 1159 was signed by Governor Gavin Newsome and became effective on 9/17/2020.**

The new law imposes new mandatory reporting requirements related to COVID-19 exposure.

An employer with 5 or more employees must report to their insurers certain information about each California employee who has tested positive for COVID-19 since July 6, 2020, and going forward. The deadline to report this information depends upon the date the employee provided a specimen for testing.

If the testing date was 7/6/2020, through 9/16/2020, you have 30 business days to report this information.

If the testing date is on or after 9/17/2020, you have three business days to report this information.

CA.gov Resources

[SB 1159](#) ("Text")

[SB 1159](#)("Today's Law as Amended")

[SB 1159 FAQs.](#)

AB 685 was also signed and became effective 9/17/2020.

If an employer receives a notice of potential exposure to COVID-19, the employer, within 1 business day of the notice of potential exposure must Provide a written notice to all employees, and the employers of subcontracted employees, who were on the premises at the same worksite as the qualifying individual within the infectious period that they may have been exposed to COVID-19 and with information regarding COVID-19-related benefits to which the employee may be entitled under applicable federal, state, or local laws. It should be done in a manner the employer normally uses to communicate employment-related information. Written notice may be by personal service, email, or text message. It must be in both English and the language understood by the majority of the employees.

[AB 685](#) ("Text")

[AB 685](#) ("Today's Law as Amended")